



Stampede Industries, LLC

61 State Route 2044
Bentleyville, PA 15314



APPLICATION FOR EMPLOYMENT

Date: ___/___/___

Stampede Industries, LLC (the "Company") is an equal opportunity employer. Employment selection and related decisions are made without regard to age, ancestry, color, creed, disability, marital status, non-job related handicap or disability, race, religion, sex, sexual orientation, veterans status, or any other category or characteristic protected by applicable federal, state, or local law. The application will be considered active for a period of no more than ninety (90) days from the date of submission. If you wish to receive consideration for further employment after that date, you must submit a new application.

Name: _____
(Last) (First) (Middle)

Address: _____
(City) (Street)

(City) (State) (Zip Code)

Telephone: () _____ Social Security No: _____

To assist us in processing your application, please list any other names by which your former employers or schools may have known you: _____

We accept applications for current, open positions. For what position are you applying: _____

Location preference or geographic limitations: _____

Hours per week: _____ Full Time Part Time

Are you available to work weekends, holidays and overtime? Yes No Are you willing to relocate? Yes No

Date available to start work: _____ Pay required: _____

Have you ever applied to this Company before? Yes No If yes, give date(s): _____

For what Position(s): _____

Have you ever been employed by this Company? Yes No If yes, give date(s): _____

Position(s): _____ Reason(s) for leaving: _____

EMPLOYMENT HISTORY

List below present and past employment (Full-time, Part-time, and Self-employment) beginning with your most recent position:

Present or most recent employer: (1)

Company Name: _____

Address: _____

City / State / Zip Code: _____

Telephone: () _____

Supervisor Name: _____

Your Position: _____

Your Job Duties: _____

Date Employed: From _____ To _____

Wage or Salary: _____

Reason for leaving: Resigned Laid off
Discharged Other

Explain the reason / circumstances for changing or wanting to change jobs: _____

Were you ever disciplined, warned or counseled about job performance, absenteeism, tardiness or policy violations?
Yes No If yes, explain: _____

If still employed, may we contact your employer? Yes No

Next previous employer: (2)

Company Name: _____

Address: _____

City / State / Zip Code: _____

Telephone: () _____

Supervisor Name: _____

Your Position: _____

Your Job Duties: _____

Date Employed: From _____ To _____

Wage or Salary: _____

Reason for leaving: Resigned Laid off
Discharged Other

Explain the reason / circumstances for changing or wanting to change jobs: _____

Were you ever disciplined, warned or counseled about job performance, absenteeism, tardiness or policy violations?
Yes No If yes, explain: _____

If still employed, may we contact your employer? Yes No

EDUCATION

Type of School	Name and Address of School	Major Course	Check Last Year Completed				Graduated?
			9	10	11	12	
High School							
College			1	2	3	4	
Graduate School			1	2	3	4	
Trade/Other School			1	2	3	4	

List any other schooling or training, including training received in the armed forces, that may relate to the type of position(s) you are seeking: _____

Use the space below to describe your interest in this Company and the skills and aptitudes that you feel particularly qualify you for the type of position(s) you seek. Please include any job related certificate or license you hold or any job related equipment that you operate.

CERTIFICATION, AUTHORIZATION AND AGREEMENT

Please read carefully.

I certify that the information given on this application and in my resume, if any, is true and complete, and authorize the Company to investigate the truth of this information and of any other information I may supply during a pre-employment interview. I authorize and request every school, employer, person and agency identified by me on this form or in my resume or during any pre-employment interview to release any and all verifying information the Company may solicit from any of them. I hereby release them, as well as the Company, from any liability for requesting this information and for any statement they make responding to this request. I understand and agree that false or misleading information will disqualify me from employment or, if I have been hired, will result in my discharge.

I understand and agree that any offer of employment the Company may make to me (and if I am hired, my continued employment) will be contingent upon my submission of evidence verifying that I am authorized to work in the United States and upon my written consent to investigation of my criminal records, if any, and to investigations of information maintained by consumer reporting agencies, except as prohibited by law.

I understand and agree that, if I am hired:

- (1) I will be required to comply with the Company drug and alcohol policy, including consent to drug and alcohol testing under certain conditions.
- (2) The Company reserves the right to inspect all property (including cars, purses, lockers, desks, lunch boxes, packages and other containers) on the Company's premises and to cooperate with such inspections as a condition of continued employment.
- (3) I may not hold other employment, nor engage in sales, investments or other activities that create a conflict of interest with my position with the Company.
- (4) I will be subject to an Introductory Period for new employees that generally lasts up to 90 days from the date of hire. I understand that the Company reserves the right to extend or reduce the Introductory Period. During this Introductory Period, I will have an opportunity to evaluate the Company as a place to work, and the Company will have its first opportunity to evaluate me as an employee and whether I meet and maintain Company standards for job performance and behavior. I understand that the Introductory Period does not guarantee continued employment because, as stated in paragraph 8, employment with the Company is always on an at-will basis. Therefore, at any time during the Introductory Period, I and the Company each have the right to terminate employment without advance notice and without cause.
- (5) I will (A) hold all confidential information, trade secrets and materials or records of a proprietary nature of the Company which are not generally known to the public (the "Confidential Information") that I may learn and use during my employment with the Company in strictest confidence and not use or disclose the Confidential Information both during and following my termination of employment, (B) take all actions as the Company may reasonably request to safeguard the Confidential Information and protect it from disclosure, misuse, loss or theft, and, (C) return to the Company upon termination of my employment, all materials relating to the Company (including the Confidential Information) in my possession or control.
- (6) I will not, without the prior written consent of the Company, accept any discounts, premiums, gifts, services, favors or any other forms of consideration from any supplier or organization with whom or with which the Company has or may have any business dealings and if any such discounts, premiums, gifts, services, favors or other forms of consideration are accepted by me, I shall immediately report and turn over such to the Company.
- (7) The Company may, at any time, make unilateral changes in any of its policies, practices, rules, procedures, compensation and benefits provided employees.
- (8) My employment will not be for any specified term or duration or pursuant to any contract of employment and is subject to termination at any time, either by me or by the company, with or without cause, and with or without notice, for any reason not prohibited by applicable federal, state, or local law.
- (9) No representative of the Company is authorized to change any of the terms and conditions mentioned in this application.

Applicant's Signature

Date

